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Securities Code: 6804

June 4, 2025

(Start date of measures for electronic provision: June 3, 2025)

To Those Shareholders with Voting Rights

Kenji Furuhashi
President and Representative Director
Hosiden Corporation
4-33, Kitakyuhoji 1-Chome, Yao City,
Osaka

NOTICE OF THE 75TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

- You are cordially invited to attend the 75th Ordinary General Meeting of Shareholders of Hosiden Corporation (the “Company”). The meeting will be held as described below.

If you are unable to attend the meeting, you can exercise your voting rights by paper ballot or via the internet, etc. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:00 p.m., Wednesday, June 25, 2025.

1. **Date and Time:** Thursday, June 26, 2025 at 9:00 a.m. (Reception starting from 8:00 a.m.)
2. **Place:** Meeting room of Hosiden Corporation
4-33, Kitakyuhoji 1-Chome, Yao City, Osaka, Japan
3. **Agenda of the Meeting:**
 - Matters to be reported:**
 1. The Business Report, Consolidated Financial Statements for the 75th Fiscal Term (from April 1, 2024 to March 31, 2025), and results of audits by the Accounting Auditor and the Board of Statutory Auditors of the Consolidated Financial Statements
 2. Non-Consolidated Financial Statements for the 75th Fiscal Term (from April 1, 2024 to March 31, 2025)
 - Matters to be resolved:**
 - Proposal No. 1:** Appropriation of Surplus
 - Proposal No. 2:** Election of Six Directors
 - Proposal No. 3:** Election of One Statutory Auditor
 - Proposal No. 4:** Election of Two Substitutes for Statutory Auditors
 - Proposal No. 5:** Payment of Bonuses to Directors

In convening this General Meeting of Shareholders, the Company takes measures for electronic provision, and has posted the matters subject to measures for electronic provision on the following website.

The Company’s website: <https://www.hosiden.com/en>

Please access the above website, and select “Investor Relations” from the menu to view the information.

In addition to the above website, the information is also posted on the Tokyo Stock Exchange (TSE) website. Therefore, please access the TSE website (Listed Company Search) shown below, enter “Hosiden” in “Issue name (company name)” or the Company’s securities code “6804” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information” to view the information.

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

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- For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting.
 - Any and all corrections that occurred with regard to the matters subject to measures for electronic provision will be posted on the respective websites where these matters are posted.
 - If you do not indicate your approval or disapproval on the Proposals on the Voting Rights Exercise Form, it shall be deemed as an intention of approval.
 - Of the matters subject to measures for electronic provision, the following matters are not included in the paper-based documents to be delivered to shareholders who requested the delivery of such documents, pursuant to the provisions of laws and regulations and the Articles of Incorporation of the Company. The Statutory Auditors and the Accounting Auditor have audited documents to be audited, including the following matters.
 - Consolidated Statement of Changes in Net Assets and Notes to Consolidated Financial Statements, which are part of the Consolidated Financial Statements
 - Non-Consolidated Statement of Changes in Net Assets and Notes to Non-consolidated Financial Statements, which are part of the Non-consolidated Financial Statements

(REFERENCE)**Financial Highlights**
(Year ended March 31)

		March 2021	March 2022	March 2023	March 2024	March 2025
1. Consolidated financial highlights						
Net sales	(Millions of yen)	233,934	207,608	277,244	218,910	247,571
Ordinary income (loss)	(Millions of yen)	13,401	15,786	18,984	18,160	14,776
Net income (loss)	(Millions of yen)	10,338	11,901	12,637	11,632	10,037
Comprehensive income	(Millions of yen)	11,932	13,469	14,477	14,702	10,779
Net assets	(Millions of yen)	109,250	119,533	126,753	134,870	140,317
Total assets	(Millions of yen)	161,894	171,525	179,993	175,008	200,279
Net assets per share	(Yen)	1,935.14	2,175.11	2,379.08	2,609.20	2,757.39
Net income (loss) per share	(Yen)	178.70	211.57	232.88	224.23	194.76
Diluted net income per share	(Yen)	166.28	196.32	214.93	205.62	181.88
Equity ratio	(%)	67.5	69.7	70.4	77.1	70.1
Return on equity	(%)	9.8	10.4	10.3	8.9	7.3
Cash flows from operating activities	(Millions of yen)	12,590	(1,230)	20,765	26,931	(18,228)
Cash flows from investing activities	(Millions of yen)	(2,360)	(3,059)	(9,852)	(8,345)	(5,931)
Cash flows from financing activities	(Millions of yen)	(3,860)	(3,748)	(7,437)	(7,940)	(5,312)
Cash and cash equivalents at year-end	(Millions of yen)	69,522	62,479	66,017	76,662	46,769
2. Non-Consolidated financial highlights						
Net sales	(Millions of yen)	197,085	161,003	224,764	163,689	184,699
Ordinary income (loss)	(Millions of yen)	8,381	11,424	15,380	12,664	8,555
Net income (loss)	(Millions of yen)	9,206	14,064	9,442	7,625	6,689
Common stock	(Millions of yen)	13,660	13,660	13,660	13,660	13,660
Total number of shares issued	(Thousand shares)	67,710	64,710	63,010	61,410	60,164
Net assets	(Millions of yen)	78,137	88,939	91,010	93,169	94,490
Total assets	(Millions of yen)	131,109	133,435	138,156	131,502	151,201
Net assets per share	(Yen)	1,384.03	1,618.40	1,708.21	1,802.46	1,856.83
Annual dividends per share [Interim dividends per share]	(Yen)	25 [10]	65 [10]	71 [23]	68 [24]	59 [19]
Net income (loss) per share	(Yen)	159.13	250.01	174.01	147.01	129.81
Diluted net income per share	(Yen)	148.05	232.03	160.53	134.71	121.14
Equity ratio	(%)	59.6	66.7	65.9	70.9	62.5
Return on equity	(%)	12.3	16.8	10.5	8.3	7.1
Payout ratio	(%)	15.5	25.5	40.5	46.1	45.2

Notes: 1. The financial highlights are not presented in the original Notice of the Ordinary General Meeting of Shareholders in Japanese.

2. Moreover, some of the figures in this document have been prepared based on financial statements, which are not included in the original Notice of the Ordinary General Meeting of Shareholders in Japanese.

3. Figures have been prepared in accordance with the accounting principles generally accepted in Japan, which are different in certain respects from application and disclosure requirements of the International Financial Reporting Standards.

Consolidated Balance Sheet
(As of March 31, 2025)

(Millions of yen)

Account item	Amount	Account item	Amount
Assets		Liabilities	
Current assets	171,516	Current liabilities	45,236
Cash and deposits	59,564	Accounts payable—trade	34,092
Notes receivable—trade	1,224	Electronically recorded obligations—operating	1,546
Accounts receivable—trade	31,918	Short-term borrowings	1,050
Merchandise and finished goods	8,220	Accrued income taxes	2,127
Work in process	3,207	Provision for directors' bonuses	151
Raw materials and supplies	61,897	Other	6,269
Operating accounts receivable	1,170	Long-term liabilities	14,725
Other	4,496	Convertible bond-type bonds with subscription rights to shares	10,190
Allowance for doubtful accounts	(182)	Deferred tax liabilities	2,397
		Net defined benefit liability	1,497
Fixed assets	28,763	Other	640
Tangible fixed assets	19,602		
Buildings and Structures	6,847	Total Liabilities	59,962
Machinery and vehicles	5,013		
Land	3,019	Net assets	
Construction in progress	874	Owners' equity	133,120
Other	3,847	Capital	13,660
Intangible fixed assets	508	Additional paid-in capital	19,596
Software and other	508	Retained earnings	112,257
Investments and other assets	8,652	Treasury stock	(12,393)
Investment securities	7,228	Accumulated other comprehensive income	7,196
Deferred tax assets	626	Unrealized gains on available-for-sale securities	3,464
Other	1,052	Exchange adjustment account	2,922
Allowance for doubtful accounts	(254)	Re-measurements of defined benefit plans	809
		Total Net Assets	140,317
Total Assets	200,279	Total Liabilities and Net Assets	200,279

Consolidated Statement of Income
(From April 1, 2024 to March 31, 2025)

(Millions of yen)

Account item	Amount	
Net sales		247,571
Cost of sales		224,422
Gross profit		23,148
Selling, general and administrative expenses		9,575
Operating income		13,573
Non-operating income		
Interest and dividends income	1,132	
Exchange gain	45	
Other	131	1,309
Non-operating expenses		
Interest expenses	34	
Commission for syndicated loans	64	
Other	8	107
Ordinary income		14,776
Extraordinary income		
Profit on sales of fixed assets	14	
Gain on sale of golf club memberships	4	18
Extraordinary losses		
Loss on disposal and sales of fixed assets	8	
Loss on valuation of securities	123	
Impairment loss	432	
Other	0	565
Income before income taxes		14,229
Income taxes—current	3,876	
Income taxes—deferred	315	4,192
Net income		10,037
Profit attributable to non-controlling interests		-
Profit attributable to owners of parent		10,037

Non-Consolidated Balance Sheet
(As of March 31, 2025)

(Millions of yen)

Account item	Amount	Account item	Amount
Assets		Liabilities	
Current assets	125,671	Current liabilities	39,299
Cash and deposits	24,308	Accounts payable—trade	29,704
Notes receivable—trade	1,209	Electronically recorded obligations—operating	956
Accounts receivable—trade	29,457	Short-term borrowings	1,050
Merchandise and finished goods	788	Accounts payable—other	1,293
Work in process	1,532	Accrued expenses	807
Raw materials and supplies	52,926	Income taxes payable	104
Short-term loans receivable from subsidiaries and associates	3,338	Deposits received	5,299
Operating accounts receivable	11,095	Provision for directors' bonuses	27
Accounts receivable—other	1,940	Other	56
Other	462	Long-term liabilities	17,411
Allowance for doubtful accounts	(1,388)	Convertible bond-type bonds with subscription rights to shares	10,190
Fixed assets	25,529	Reserve for retirement benefits	1,025
Tangible fixed assets	10,504	Reserve for loss on guarantees of subsidiaries and affiliates	30
Buildings	2,663	Reserve for loss on business of subsidiaries and affiliates	4,705
Structures	117	Long-term income taxes payable	9
Machinery and equipment	2,101	Deferred tax liabilities	1,173
Vehicles and transportation equipment	14	Other	278
Tools, furniture and fixtures	1,857	Total Liabilities	56,711
Molds	811	Net assets	
Land	2,667	Owners' equity	91,025
Construction in progress	270	Capital	13,660
Intangible fixed assets	293	Additional paid-in capital	19,596
Software	167	Capital reserve	19,596
Other	126	Retained earnings	70,161
Investments and other assets	14,731	Legal reserve	1,049
Investment securities	7,228	Other retained earnings	69,112
Stocks of subsidiaries and affiliates	3,352	Reserve for dividends	200
Investments in equity of subsidiaries and affiliates	3,994	Reserve for advanced depreciation of fixed assets	505
Long-term loans receivable from subsidiaries and affiliates	200	Reserve for open innovation promotion tax system	17
Other	663	General reserve	26,350
Allowance for doubtful accounts	(707)	Retained earnings brought forward	42,039
		Treasury stock	(12,393)
		Valuation and translation adjustments	3,464
		Unrealized gains on available-for-sale securities	3,464
		Total Net Assets	94,490
Total Assets	151,201	Total Liabilities and Net Assets	151,201

Non-Consolidated Statement of Income
(From April 1, 2024 to March 31, 2025)

(Millions of yen)

Account item	Amount	
Net sales		184,699
Cost of sales		174,319
Gross profit		10,380
Selling, general and administrative expenses		4,379
Operating income		6,000
Non-operating income		
Interest and dividends income	3,111	
Other	176	3,288
Non-operating expenses		
Interest expenses	13	
Foreign exchange losses	624	
Rent expenses	30	
Other	64	733
Ordinary income		8,555
Extraordinary income		
Profit on sales of fixed assets	132	
Reversal of allowance for doubtful accounts for subsidiaries and associates	352	
Reversal of reserve for loss on guarantees of subsidiaries and affiliates	109	
Other	1	595
Extraordinary losses		
Loss on disposal and sales of fixed assets	5	
Loss on valuation of securities	123	
Loss on valuation of investments in capital of subsidiaries and associates	313	
Provision of allowance for doubtful accounts for subsidiaries and associates	118	
Provision for loss on business of subsidiaries and associates	311	
Other	30	904
Income before income taxes		8,247
Income taxes—current	1,495	
Income taxes—deferred	62	1,557
Net income		6,689

Reference Documents for the General Meeting of Shareholders

Proposals and references

Proposal No. 1: Appropriation of Surplus

Hosiden Corporation embraces providing returns to shareholders as one of our important corporate policies. Meanwhile, in order to increase the corporate value, research and development as well as investment in production equipment, etc. are necessary to cope with rapid technological innovation. To that end, the Company is working to increase business profits and reinforce its financial position by securing internal reserves from a long-term perspective. The Company aims to pay out dividends on an ongoing basis, assuming a stable business environment, and target a payout ratio of about 30% based on consolidated financial results.

Under this policy, the Company proposes the year-end dividend and other appropriation of surplus for the fiscal year as follows.

1. Types of dividend properties
Cash
2. Matters related to distribution of dividend properties and the amount
Shares of common stock of the Company: ¥40 per share
Aggregate amount: ¥2,035,509,720
The annual dividend for the term, along with the interim dividend of ¥19 per share, will be ¥59 per share.
3. Effective date of the dividend of surplus
June 27, 2025

Proposal No. 2: Election of Six Directors

The term of office of five Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of six Directors is proposed, increasing the number by one to strengthen the functions of the Board of Directors.

The candidates for Directors are as follows:

Candidate No.	Name (Date of Birth)	Career summary, positions and responsibilities in the Company and important concurrent position	Number of shares of the Company held
1	Kenji Furuhashi March 11, 1955 (Male)	<p>April 1978 Joined Hosiden Corporation</p> <p>April 1986 General Manager, Production Operation Department</p> <p>June 1987 Director</p> <p>April 1990 General Manager, Production Operational Headquarters</p> <p>June 1990 Senior Managing Director</p> <p>March 1991 Representative Director (to the present)</p> <p>April 1991 President and Representative Director (to the present)</p> <p>[Important concurrent positions]</p> <ul style="list-style-type: none"> • President and Director, Hosiden Wakayama Corporation • President and Director, Hosiden Kyushu Corporation • President and Representative Director, Korea Hosiden Electronics Co., Ltd. • Chairman, Qingdao Hosiden Electronics Co., Ltd. • President and Director, Hong Kong Hosiden Ltd. • President and Director, Hosiden Vietnam (Bac Giang) Co., Ltd. • President and Director, Hosiden Electronics (Malaysia) Sdn. Bhd. • President and Director, Hosiden Singapore Pte. Ltd. • President and Director, Hosiden America Corp. 	1,073,073 shares
<p>[Reasons for nomination as a candidate]</p> <p>Mr. Furuhashi has served as the President and Representative Director of the Company since March 1991, has accumulated abundant experience and achievements as a corporate manager, and has led the Group with his strong leadership. The Company believes that he will continue to fully perform his duties as a Director and that he is qualified as a person who can contribute to the enhancement of the Group's corporate value, and hereby proposes that he be elected as a Director.</p>			

Candidate No.	Name (Date of Birth)	Career summary, positions and responsibilities in the Company and important concurrent position		Number of shares of the Company held
2	Shigemi Dochi February 12, 1962 (Male)	April 1986 Joined Hosiden Corporation April 1998 Manager, Hosiden Singapore Pte. Ltd. (secondment) April 2015 General Manager, Tokyo Sales and Marketing Department, Automotive Section April 2017 Executive Officer and General Manager, Automotive Sales and Marketing Division April 2018 Senior Executive Officer and General Manager, Domestic Sales and Marketing Division June 2021 Director, General Manager, Domestic Sales and Marketing Division April 2024 Director, General Manager, Sales and Marketing Division (to the present) [Important concurrent position] • Chairman, Hosiden Electronics (Shanghai) Co., Ltd.		14,095 shares
[Reasons for nomination as a candidate] Mr. Dochi has long engaged mainly in sales division since joining the Company, and has abundant experience and achievements in domestic sales divisions, as well as overseas experience in Singapore. In addition, he has played a role in the management since being elected as a Director in June 2021, and has been continuously leading sales division. The Company believes that he will fully perform his duties as a Director and that he is qualified as a person who can contribute to the enhancement of the Group's corporate value, and hereby proposes that he be elected as a Director.				
3	* Shingo Sato January 28, 1968 (Male)	April 1992 Joined Hosiden Corporation April 2004 Technical Sales Manager, Hosiden Europe GmbH (secondment) April 2010 Manager, Technology and Production Department, Hosiden Technology (Qingdao) Co., Ltd. (secondment) April 2014 General Manager, Hosiden Technology (Qingdao) Co., Ltd. (secondment) April 2021 General Manager, Production Division, Production 2nd Department April 2022 Head & General Manager, Production 2nd Department April 2024 Executive Officer, Division Manager, General Components & Products Business Division (to the present) [Important concurrent position] • Chairman, Hosiden Technology (Qingdao) Co., Ltd.		1,460 shares
[Reasons for nomination as a candidate] Mr. Sato has long engaged in technology divisions since joining the Company, and has abundant experience and achievements, as well as overseas experience. In addition, he has been leading the general components business as the Executive Officer and Division Manager of General Components & Products Business Division of the Company since April 2024. Being appointed as a Director, the Company believes that he will fully perform his duties as a Director and that he is qualified as a person who can contribute to the enhancement of the Group's corporate value, and hereby proposes that he be elected as a Director.				

Candidate No.	Name (Date of Birth)	Career summary, positions and responsibilities in the Company and important concurrent position	Number of shares of the Company held
4	Susumu Maruno July 10, 1955 (Male)	<p>April 1978 Joined Matsushita Electric Industrial Co., Ltd. (current Panasonic Holdings Corporation)</p> <p>September 2003 Director, Intelligent Information Technology Laboratory, Advanced Technology Research Laboratories, Matsushita Electric Industrial Co., Ltd.</p> <p>April 2006 Part-time lecturer, Faculty of Science and Engineering, Doshisha University</p> <p>April 2009 Corporate Board Member; Counselor, Advanced Technology Research Laboratories, Panasonic Corporation</p> <p>April 2012 Corporate Board Member; Counselor, Advanced Technology Research Laboratories; Counselor, Device Solutions Center, Panasonic Corporation</p> <p>April 2015 Left Panasonic Corporation</p> <p>May 2015 Supreme Advisor, Public Foundation of Kansai Research Institute</p> <p>June 2015 Statutory Auditor of the Company</p> <p>April 2016 Director General, RDMM Promotion Center, Public Foundation of Kansai Research Institute</p> <p>June 2020 Director of the Company (to the present)</p> <p>July 2020 Managing Director, Public Foundation of Kansai Research Institute</p> <p> In charge of Strategy Planning, Otemon Gakuin</p> <p>March 2021 Retired from Public Foundation of Kansai Research Institute</p> <p>April 2021 Professor, Faculty of Psychology, Otemon Gakuin University (to the present)</p> <p>April 2022 Head, Academia, Industry and Government Collaboration Office, Otemon Gakuin University (to the present)</p> <p>[Important concurrent positions]</p> <ul style="list-style-type: none"> • Professor, Faculty of Psychology, Otemon Gakuin University • Head, Academia, Industry and Government Collaboration Office, Otemon Gakuin University 	5,127 shares
<p>[Reasons for nomination as a candidate and overview of expected roles]</p> <p>Mr. Maruno has expertise cultivated through years of corporate employment and has track records of social and educational activities based on his expertise. He has also been performing activities and expressing views appropriately as an Outside Statutory Auditor during his tenure as an Outside Statutory Auditor since June 2015 until resignation, and since his election as Outside Director in June 2020. Based on such extensive knowledge and experience, the Company expects Mr. Maruno to continuously reinforce the Company's corporate governance by appropriately supervising the execution of business operations as an Outside Director, and hereby proposes that he be elected as an Outside Director.</p>			

Candidate No.	(Date of Birth)	Career summary, positions and responsibilities in the Company and important concurrent position	Number of shares of the Company held
5	Yukari Konishi January 4, 1959 (Female)	<p>April 1982 Joined Matsushita Electric Industrial Co., Ltd. (current Panasonic Holdings Corporation)</p> <p>April 2005 Director, Matsushita Electric Industrial Co., Ltd.</p> <p>September 2006 Member of Administrative Council, Kyoto University</p> <p>August 2007 Member of Public Interest Corporation Commission, Osaka</p> <p>April 2012 Senior Advisor, General Manager, Corporate Communications Division, Panasonic Corporation (current Panasonic Holdings Corporation)</p> <p>September 2015 Secretary General, Kansai Branch and JEITA Professional Researcher (Public Relations), Japan Electronics and Information Technology Industries Association (JEITA)</p> <p>February 2019 Secretary General, The Graduate School of Project Design (Professional Graduate School), Osaka</p> <p>January 2021 Advisor, KIYOH CO., LTD.</p> <p>February 2021 Senior Advisor, Japan Electronics and Information Technology Industries Association (JEITA)</p> <p>June 2023 Outside Auditor, AIPHONE CO., LTD. (to the present)</p> <p>August 2023 Member of Osaka City Citizen Activity Promotion Project Steering Committee (to the present)</p> <p>June 2024 Director of the Company (to the present)</p> <p>[Important concurrent positions]</p> <ul style="list-style-type: none"> • Outside Auditor, AIPHONE CO., LTD. • Member of Osaka City Citizen Activity Promotion Project Steering Committee 	413 shares
<p>[Reasons for nomination as a candidate and overview of expected roles]</p> <p>Ms. Konishi has expertise and experience in the electronic components industry to which the Company belongs, as well as experience as an outside auditor at another company. She has also been performing activities and expressing views appropriately as an Outside Director since her election as an Outside Director in June 2024. Based on such extensive knowledge and experience, the Company expects her to continuously reinforce the Company's corporate governance by appropriately supervising the execution of business operations as an Outside Director, and hereby proposes that she be elected as an Outside Director.</p>			

Name	(Date of Birth)	Career summary, positions and responsibilities in the Company and important concurrent position	Number of shares of the Company held
6	* Yukiko Hirazawa March 17, 1964 (Female)	<p>April 1982 Joined Osaka Regional Taxation Bureau</p> <p>July 2017 District Director, Kainan District Tax Office</p> <p>July 2022 District Director, Kadoma District Tax Office</p> <p>September 2024 Established Yukiko Hirazawa Tax Accountant Office (to the present)</p> <p>[Important concurrent position]</p> <p>• Director, Yukiko Hirazawa Tax Accountant Office</p>	0 shares

[Reasons for nomination as a candidate and overview of expected roles]

Ms. Hirazawa has considerable knowledge concerning finance and accounting due to her expertise as a certified tax accountant, as well as experience in serving in various positions including the head of taxation bureaus. Based on such extensive experience, the Company expects her to reinforce the Company's corporate governance by appropriately supervising the execution of business operations as an Outside Director, and hereby proposes that she be elected as an Outside Director.

Notes: 1. * indicates the candidate for new appointment.

2. No conflict of interest exists between the Company and the above candidates for Directors.
3. The matters concerning the candidates for Outside Directors are described as follows:
 - (1) Mr. Susumu Maruno, Ms. Yukari Konishi, and Ms. Yukiko Hirazawa are candidates for Outside Directors. If their election is approved, the Company will designate them as independent officers since they satisfy the requirements for independent officers as stipulated by Tokyo Stock Exchange, Inc.
 - (2) Although Mr. Susumu Maruno, Ms. Yukari Konishi, and Ms. Yukiko Hirazawa have not directly participated in business management other than participation as Outside Directors or Outside Statutory Auditors, the Company has judged that they will be able to fully perform their duties as Outside Directors for the above reasons.
 - (3) Mr. Susumu Maruno and Ms. Yukari Konishi were executing persons (employees) of Panasonic Corporation (current Panasonic Holdings Corporation), which is one of the Company's business partners. However, as the amount of transactions with said company represents less than 1% of the Company's consolidated net sales, we think the Company's decision-making will not be influenced by said company. Therefore, we have judged that they will be able to fully perform their duties as independent officers without the possibility of causing a conflict of interest with general shareholders.
 - (4) Mr. Susumu Maruno is currently an Outside Director of the Company and will have been in office for five years as of the conclusion of this General Meeting of Shareholders. Mr. Maruno also had served as an Outside Statutory Auditor of the Company for five years from his election as an Outside Statutory Auditor at the 65th Ordinary General Meeting of Shareholders held on June 26, 2015 to the time of his retirement from office at the 70th Ordinary General Meeting of Shareholders held on June 26, 2020. In addition, Ms. Yukari Konishi is currently an Outside Director of the Company and will have been in office for one year as of the conclusion of this General Meeting of Shareholders.
4. Pursuant to the provisions of the Articles of Incorporation of the Company and Article 427, Paragraph 1 of the Companies Act, the Company has entered into agreements with Mr. Susumu Maruno and Ms. Yukari Konishi to limit their liability for damages as stipulated in Article 423, Paragraph 1 of the Companies Act to the amount specified in laws and regulations. If their reelection is approved, the Company will continue said agreements for the limitation of liability with them. If the election of Ms. Yukiko Hirazawa is approved, pursuant to the provisions of the Articles of Incorporation of the Company and Article 427, Paragraph 1 of the Companies Act, the Company will enter into an agreement with Ms. Yukiko Hirazawa to limit her liability for damages as stipulated in Article 423, Paragraph 1 of the Companies Act to the amount specified in laws and regulations.
5. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance policy covers any damages that may result from the claim for damages arising from directors' and officers' acts in performing their duties, as well as litigation costs in relation to such claims. The candidates for Directors will be included as the insured under the insurance policy. The Company will continue to enter into the insurance policy with the same content at the next renewal.

Proposal No. 3: Election of One Statutory Auditor

Mr. Shinji Hombo will resign from his office as Statutory Auditor at the conclusion of this General Meeting of Shareholders, before the expiration of his term of office. Accordingly, the election of one Statutory Auditor is proposed as his substitute. The elected Statutory Auditor's term of office will be the period until the expiration of the term of office of the retiring Statutory Auditor, pursuant to the provisions of the Articles of Incorporation of the Company.

The Board of Statutory Auditors has previously given its approval to this proposal.

The candidate for Statutory Auditor is as follows.

Name (Date of Birth)	Career summary and positions in the Company and important concurrent position		Number of shares of the Company held
* Tatsuo Kamitani October 21, 1958 (Male)	April 1982 April 2015 April 2018 April 2025	Joined Hosiden Corporation General Manager, Quality Assurance Department General Manager, Quality Assurance Center Specialist, President Office (to the present)	1,300 shares
[Reasons for nomination as a candidate] Mr. Kamitani has mainly engaged in environmental and quality divisions, and has extensive knowledge and experience cultivated over many years. The Company believes that he will be able to fully perform his duties as a Statutory Auditor by utilizing such expertise and experience, and hereby proposes that he be elected as a Statutory Auditor.			

Notes: 1. * indicates the candidate for new appointment.

2. No conflict of interest exists between the Company and the above candidate for Statutory Auditor.

3. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance policy covers any damages that may result from the claim for damages arising from directors' and officers' acts in performing their duties, as well as litigation costs in relation to such claims. The candidate for Statutory Auditor will be included as the insured under the insurance policy. The Company will continue to enter into the insurance policy with the same content at the next renewal.

Proposal No. 4: Election of Two Substitutes for Statutory Auditors

The effect of electing Mr. Kazunori Nishimura and Mr. Masashi Mori, who were elected as substitutes for Statutory Auditors at the 74th Ordinary General Meeting of Shareholders held on June 26, 2024, shall expire at the beginning of this General Meeting of Shareholders. In the case of a vacancy of Statutory Auditors, as stipulated by laws and regulations, we hereby propose that Mr. Kazunori Nishimura be elected as a substitute for Statutory Auditor Tatsuo Kamitani, subject to approval of Proposal No. 3, and that Mr. Masashi Mori be elected as a substitute for Outside Statutory Auditors Takayuki Tanemura and Masakatsu Maruyama.

The Board of Statutory Auditors has previously given its approval to this proposal.

The candidates for substitutes for Statutory Auditors are as follows:

Candidate No.	Name (Date of Birth)	Career summary and positions in the Company and important concurrent position		Number of shares of the Company held
1	Kazunori Nishimura November 3, 1958 (Male)	April 1981 April 2017 April 2024 April 2025	Joined Hosiden Corporation General Manager, General Affairs Department General Manager, General Affairs Department and General Manager, Personnel Department General Manager, General Affairs Department (to the present)	4,200 shares
	[Reasons for nomination as a candidate] Mr. Nishimura has mainly engaged in administrative divisions since joining the Company. The Company believes that he will be able to fully perform his duties as a Statutory Auditor by utilizing his extensive experience cultivated over many years at the Company, and hereby proposes that he be elected as a substitute for Statutory Auditor.			
2	Masashi Mori March 4, 1956 (Male)	April 1974 July 2008 July 2011 July 2014 August 2016 [Important concurrent position] • Director, Masashi Mori Certified Tax Accountant Office	Joined Osaka Regional Taxation Bureau District Director, Shingu District Tax Office District Director, Itami District Tax Office District Director, Joto District Tax Office Established Masashi Mori Certified Tax Accountant Office (to the present)	0 shares
	[Reasons for nomination as a candidate] Mr. Mori has considerable knowledge concerning finance and accounting due to his expertise as a certified tax accountant, as well as experience in serving in various positions including the head of taxation bureaus. The Company believes that Mr. Mori will be able to draw on his extensive knowledge and experience to objectively monitor the execution of duties by Directors as an Outside Statutory Auditor, and hereby proposes that he be elected as a substitute for Statutory Auditor.			

Notes: 1. No conflict of interest exists between the Company and the above candidates for substitutes for Statutory Auditors.

2. The matters concerning the candidates for substitutes for Outside Statutory Auditors are described as follows:

- (1) Mr. Masashi Mori is a candidate for a substitute for Outside Statutory Auditor. If he is appointed as an Outside Statutory Auditor, Mr. Mori will be notified to Tokyo Stock Exchange, Inc. as an independent officer, since he satisfies the requirements for independent officers as stipulated by the said exchange.
 - (2) Although Mr. Masashi Mori has not directly participated in business management other than participation as an Outside Director or an Outside Statutory Auditor, the Company has judged that he will be able to fully perform his duties as an Outside Statutory Auditor for the above reasons.
3. In the event the election of Mr. Masashi Mori as a substitute for Statutory Auditor is approved and he assumes office as an Outside Statutory Auditor in the case of a vacancy of Statutory Auditors as stipulated by laws and regulations, the Company, pursuant to the provisions of its Articles of Incorporation and Article 427, Paragraph 1 of the Companies Act, will enter into an agreement with Mr. Masashi Mori to limit his liability for damages as stipulated in Article 423, Paragraph 1 of the Companies Act to the amount specified in laws and regulations.

4. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance policy covers any damages that may result from the claim for damages arising from directors' and officers' acts in performing their duties, as well as litigation costs in relation to such claims. If the candidates for substitutes for Statutory Auditors assume office as Statutory Auditors in the case of a vacancy of Statutory Auditors as stipulated by laws and regulations, they will be included as the insured under the insurance policy. The Company will continue to enter into the insurance policy with the same content at the next renewal.

Proposal No. 5: Payment of Bonuses to Directors

In consideration of factors such as the business results of the fiscal year, the Company requests approval for payment of ¥27 million as bonuses to Directors for the two Directors in office, excluding Outside Directors, as of the end of the fiscal year.

Bonuses to be paid to Directors are not performance-linked compensation that are calculated based on the performance indicators. However, the Company resolved as a policy at the Board of Directors held on November 29, 2023 to resolve the aggregate amount at the General Meeting of Shareholders by comprehensively considering the business results for the fiscal year and the actual past payment amount, as well as situation of peer companies in the same industry. This proposal is in accordance with such policy, and the Company judges it to be appropriate.

[Reference] Skills matrix of Directors and Statutory Auditors if Proposal No. 2 and Proposal No. 3 are approved as originally proposed

In order to achieve medium- to long-term management strategy, expected areas of expertise are defined as (1) Corporate management/Management strategy, (2) Technology/R&D, (3) Sales/Marketing, (4) Manufacturing, (5) Internationalism, (6) Finance/Accounting, and (7) Legal affairs/Risk management. Each Director and Statutory Auditor is appropriately placed for each area as shown below.

Name		Areas of expertise						
		Corporate management /Management strategy	Technology/ R&D	Sales/ Marketing	Manufacturing	Internationalism	Finance/ Accounting	Legal affairs/ Risk management
Directors	Kenji Furuhashi	•	•	•	•	•	•	
	Shigemi Dochi			•	•	•		
	Shingo Sato	•	•	•	•	•	•	
	Susumu Maruno Outside/ Independent		•			•		•
	Yukari Konishi Outside/ Independent					•		•
	Yukiko Hirazawa Outside/ Independent	•				•	•	•
Statutory Auditors	Tatsuo Kamitani		•			•		•
	Takayuki Tanemura Outside/ Independent					•	•	•
	Masakatsu Maruyama Outside/ Independent		•			•		•

Note: The above table does not reflect all of the experience and expertise possessed by each Director/Audit & Supervisory Board Member, but only presents those experience and expertise to be particularly expected to provide and considered to be important to achieve medium- to long-term management strategy.